



Employment

A commercial approach
to legal advice

Humphries Kirk has an expert employment team able to advise upon and offer solutions to a wide variety of employment related matters.

Experience and expertise

The team is led by Audrey Spencer, Head of Employment, who has many years of experience dealing with employment issues for both employees and employers. Audrey is supported by the wider commercial and litigation department, who regularly advise on employment related matters.

Why come to us?

We offer a breadth of experience and expertise in relation to all employment related matters and wider commercial issues. HR Managers can use our advisory service, providing both guidance and a practical approach to employment law.

Our close links with specialist employment barristers' Chambers give our clients a definitive opinion as to their prospects of success in any potential Employment Tribunal Claim. We also update our clients with any changes in employment law and guidance from the Government.

Type of work

Humphries Kirk undertakes all kinds of employment related work and can advise on a wide range of employment issues including the following:

- Contracts of employment
- Disciplinary and grievance procedures
- Settlement agreements
- Employment policies and procedures
- Employment status
- Unfair dismissal
- Wrongful dismissal (breach of contract)
- Discrimination and equal pay
- Bullying and harassment
- Maternity, paternity and other family friendly rights
- Working time regulations
- Managing sickness absence and incapacity
- Restrictive covenants
- Transfer of undertakings (TUPE)
- Redundancy
- Employment tribunal claims
- Health and safety at work
- Stress at work
- Data Protection (GDPR)

Employment Law Specialists

Poole: 01202 725400

Dorchester: 01305 251007

Whilst our employment advice service is principally available in Poole and Dorchester, our team is happy to travel to any branch to advise clients without additional charge. If you would like employment advice please contact your nearest branch today. See the reverse for full contact details.

How can we help you?

A commercial approach to legal advice



Whatever you want to achieve - our legal team can help you achieve it.

Along the way we'll help you navigate your way through a complex and changing regulatory environment - pointing out and helping you to avoid pitfalls whenever they appear.

We think this sort of service is no more than your business deserves - and the very least you can expect when you ask us for advice.



Talk to us about:

- Agency and distribution
- Arbitration
- Banking
- Borrowing
- Business structure
- Charities
- Civil engineering and construction
- Commercial property
- Company/Commercial
- Consumer law
- Contracts
- Cross-border agreements
- Data protection
- Debt recovery
- Employment
- Financial services regulation and compliance
- Inheritance tax advice/succession
- Insolvency
- Intellectual property
- Joint ventures
- Landlord and tenant
- Lending
- Litigation
- Mediation
- Outsourcing/insourcing
- Partnership
- Security for debt obligations
- Share incentive schemes
- Shareholder agreements
- Standard business documentation
- Technology

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